Dear Parent/Guardian,

As summer approaches, many Massachusetts teenagers will be looking for jobs. While students are considering the financial benefits and small sense of freedom that a job can bring, as educators and parents we have an opportunity to educate young workers about the laws that are designed to protect them. Working together we can help them make a safe and seamless transition into the working world.

When your student applies for a job, he or she must get a work permit from the school. The work permit process is an opportunity to inform young workers of their right to be safe in the workplace. We believe that as parents/guardians, you are in a unique position to provide positive and accurate information about the rights and safety of young workers

For your reference, we have included a fact sheet highlighting some of the Massachusetts youth employment laws. More detailed information can also be found on the Attorney General's website at www.mass.gov/ago/youthemployment.

We encourage you to familiarize yourself with this information and to help educate your children as well.

Thank you for your continued commitment to your teenager's safety. We hope that you will join us in this important effort.

Cordially,

Martha Coakley

Massachusetts Attorney General

Superintendent of Schools

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